



# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
10000468936-MSC-ANAB-USA

Initial certification date:  
16 June, 2021

Valid:  
13 August, 2024 – 15 June, 2027  
Expiry date of last certification cycle:  
15 June, 2024  
Date of last re-certification:  
12 July, 2024

This is to certify that the management system of  
**Microsoft - Munich**  
Walter, Gropius- Strasse 5, 80807 Munich, Germany

has been found to conform to the Occupational Health and Safety Management System standard:  
**ISO 45001:2018**

This certificate is valid for the following scope:  
**Operations, Engineering, Sales, Marketing, Human Resources and Finance support of Microsoft's European region.**

Place and date:  
Katy, TX, 13 August, 2024

For the issuing office:  
**DNV - Business Assurance**  
1400 Ravello Drive, Katy, TX, 77449-5164, USA



**Sherif Mekkawy**  
Management Representative